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Minority Ethnic Matters Overview

MEMO is produced by the Scottish Council of Jewish Communities in partnership with BEMIS - empowering Scotland's ethnic and cultural minority communities. It provides an overview of information of interest to minority ethnic communities in Scotland, including parliamentary activity at Holyrood and Westminster, new publications, consultations, forthcoming conferences and news reports.

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Useful Links

Note that some weblinks, particularly of newspaper articles, are only valid for a short period of time, usually around a month, and that the Scottish Parliament website has recently been redesigned, so that links published in previous issues of MEMO may no longer work. To find archive material on the Scottish Parliament website, copy the details from MEMO into the search facility at http://www.scottish.parliament.uk/help/searchadvanced.aspx.

Please send information for inclusion in MEMO to MEMO@scojec.org and requests to be added to circulation to mail@bemis.org.uk

The UK Parliament is in recess until 8 October 2013.

Immigration and Asylum

Press Release

Changes to 'knowledge of language and life' requirements and application details http://www.ukba.homeoffice.gov.uk/sitecontent/newsfragments/85-koll

New Publications

World Migration Report 2013: Migrant Well-being and Development http://publications.iom.int/bookstore/free/WMR2013_EN.pdf

Forced Migration Review

http://www.fmreview.org/en/detention.pdf

Immigration and Asylum (continued) News

Brits see immigration as bigger issue than European neighbours, study finds http://www.independent.co.uk/news/uk/home-news/brits-see-immigration-as-bigger-issue-than-european-neighbours-study-finds-8827218.html

Naturalising Newham - radical plan to boost integration http://www.bbc.co.uk/news/uk-24146572

Sexual abuse allegations corroborated at Yarl's Wood immigration centre http://www.theguardian.com/uk-news/2013/sep/21/sexual-abuse-yarls-wood-immigration

UK needs migrant workers 'because locals are lazy', says Bulgaria http://www.theguardian.com/uk-news/2013/sep/21/bulgaria-uk-migrants-agriculture-benefit-tourism

Reality check: more immigrants in 2010 than in the last 1,000 years? http://www.theguardian.com/politics/reality-check/2013/sep/20/more-immigrants-2010-than-a-thousand-years-before

Miliband: if we win election we will cut immigration http://www.telegraph.co.uk/news/politics/10326285/Ed-Miliband-Labour-will-cut-immigration-if-we-win-next-election.html

Decisions concerning migrant children must always be based on their best interests http://humanrightscomment.org/2013/09/19/decisions-concerning-migrant-children-must-always-be-based-on-their-best-interests/

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Race Relations

Press Release

Home Secretary visits West Midlands mosque

https://www.gov.uk/government/news/home-secretary-visits-west-midlands-mosque

News

More halal chicken soup, Rabbi?

http://www.thesundaytimes.co.uk/sto/newsreview/features/article1316598.ece

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Equality

Westminster Parliamentary Question

Terrorism: Stop and Search

Baroness Scotland of Asthal: To ask Her Majesty's Government what assessment they have made of the proportion of Black and Asian people stopped and searched under

Equality Westminster Parliamentary Question (continued)

stop and search powers compared with that of other ethnicities, and of the reasons for any differences in the figures.[HL2226]

Reply from Lord Taylor of Holbeach: Statistics in relation to the use of stop and search powers are published annually; the most recent were included in *Police Powers and Procedures England and Wales 2011/12*, which is available online at: https://www.gov.uk/government/publications/police-powers-and-procedures-in-england-and-wales-2011-12

These statistics show that, based on the self-classification of those who were stopped and searched under Section 1 of the Police and Criminal Justice Act 1984 in 2011-12, 14 per cent were Black and 10 per cent were Asian. In the same period, of those stopped and searched under Section 60 of the Criminal Justice and Public Order Act 1994, 36 per cent were Black and 17 per cent were Asian. In 2011-12, no searches were conducted under Section 47a of the Terrorism Act 2000.

These figures indicate that Black and Asian people are over-represented in stops and searches, as against the proportion of Black and Asian people in the population of England and Wales. The Government is currently consulting publicly on the use of stop and search powers. Part of the aim of the consultation, alongside a recent inspection of stop and search powers by Her Majesty's Inspectorate of Constabulary, is to understand better the public experience of the use of these powers, and to gain public views on how the police should deploy and account for their use. The consultation ends on 24th September.

http://www.publications.parliament.uk/pa/ld/ldtoday/writtens/160913.htm#hdg-TerrorismStopandSearch

New Publications

Review of the Public Sector Equality Duty: Report of the Independent Steering Group https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/237194/Review of the Public Sector Equality Duty by the Independent Steering Group.pdf

Measuring Up? Monitoring public authorities performance of the employment duties http://www.equalityhumanrights.com/uploaded_files/Scotland/PSED_in_Scotland/measuring_up_2_publishing_employment_information.pdf

Procurement and the public sector equality duty: A guide for public authorities (Scotland) http://www.equalityhumanrights.com/uploaded_files/Scotland/PSED_in_Scotland/ehrc_procurement_guidance_2013_-_final.doc

News

It's better to 'gold-plate' equality law than protect institutional prejudice http://www.theguardian.com/commentisfree/2013/sep/16/gold-plate-equality-law-institutional-prejudice

How many women wear the niqab in the UK?

http://www.theguardian.com/politics/reality-check/2013/sep/20/how-many-wear-nigab-uk

Equality News (continued)

Debate needed on veils in some public places, says minister http://www.bbc.co.uk/news/uk-politics-24104811

Lib Dem minister calls for debate on Islamic veil

http://www.theguardian.com/politics/2013/sep/16/debate-muslim-veil-lib-dem-minister

Face veils in hospital under review

http://www.bbc.co.uk/news/health-24158041

Doctors and nurses' regulators asked to clarify guidance on face veils http://www.theguardian.com/world/2013/sep/19/doctors-nurses-face-veils-ban

I wouldn't want to be treated by a doctor wearing a veil, says Jeremy Hunt as review launched into use of Muslim clothing in hospitals

http://www.dailymail.co.uk/news/article-2426101/Jeremy-Hunt-says-wouldnt-want-treated-doctor-wearing-veil-review-launched-use-Muslim-clothing-hospitals.html

'Few, if any' Muslim hospital workers wear full veil

http://www.independent.co.uk/news/uk/politics/few-if-any-muslim-hospital-workers-wear-full-veil-8826042.html

Defendant allowed to wear veil at trial

http://www.heraldscotland.com/news/home-news/defendant-allowed-to-wear-veil-attrial.22170704

Muslim woman must remove veil to give trial evidence

http://www.bbc.co.uk/news/uk-england-24112067

Muslim woman must remove nigab while giving evidence, judge rules

http://www.telegraph.co.uk/news/uknews/law-and-order/10312604/Muslim-woman-Rebekah-Dawson-must-remove-niqab-while-giving-evidence-judge-rules.html

Veils in court are a barrier to justice

http://www.telegraph.co.uk/comment/telegraph-view/10312765/Veils-in-court-are-abarrier-to-justice.html

You must take off your veil: Judge rules that Muslim defendant can wear niqab during trial but NOT when giving evidence

http://www.dailymail.co.uk/news/article-2421893/Judge-Peter-Murphy-rules-Muslimwoman-REMOVE-face-veil-evidence.html

Judge compromises over niqab for Muslim woman in dock

http://www.theguardian.com/world/2013/sep/16/muslim-woman-niqab-judge-ruling

Veils in court: this compromise ruling struck the wrong balance

http://www.theguardian.com/law/2013/sep/17/veil-court-ruling-wrong-balance

Wearing nigab should be woman's choice, says Theresa May

http://www.independent.co.uk/news/uk/home-news/wearing-niqab-should-be-womans-choice-says-theresa-may-8822449.html

Equality News (continued)

Wearing veil should be the woman's choice, says Theresa May

http://www.theguardian.com/world/2013/sep/17/veil-womans-choice-theresa-may

Ban 'offensive' full-face veils in ALL schools because 'they make women invisible,' urges Tory MP

http://www.dailymail.co.uk/news/article-2421613/MP-Sarah-Wollaston-Ban-offensive-face-veils-ALL-schools-make-women-invisible.html

It is not 'appropriate' for students to wear veil in classroom, says Nick Clegg http://www.independent.co.uk/news/uk/politics/it-is-not-appropriate-for-students-to-wear-veil-in-classroom-says-nick-clegg-8818145.html

Veils are not appropriate in classrooms or airport security, says Nick Clegg http://www.theguardian.com/politics/2013/sep/16/veils-classrooms-airport-nick-clegg

Full-face veils are 'inappropriate' in schools, Clegg warns as Tory MP calls for ban because 'they make women invisible'

http://www.dailymail.co.uk/news/article-2421744/Full-face-veils-inappropriate-schools-Clegg-warns-Tory-MP-calls-ban-make-women-invisible.html

Boris Johnson: Forcing children to wear a burkha to school is 'completely wrong' and contradicts British freedoms

http://www.independent.co.uk/news/uk/politics/boris-johnson-forcing-children-to-wear-a-burkha-to-school-is-completely-wrong-and-contradicts-british-freedoms-8824621.html

I wear the niqab, let me speak on my own behalf

http://www.independent.co.uk/voices/comment/i-wear-the-niqab-let-me-speak-on-myown-behalf-8824243.html?origin=internalSearch

'Why it is so important for us to wear the veil'

http://www.independent.co.uk/news/uk/home-news/why-it-is-so-important-for-us-to-wear-the-veil-8822770.html

Judge the person, not the veil

http://www.independent.co.uk/voices/comment/judge-the-person-not-the-veil-8824602.html?origin=internalSearch

Fully veiled women hinder progressive Islam

http://www.independent.co.uk/voices/comment/fully-veiled-women-hinder-progressive-islam-8817963.html?origin=internalSearch

A veiled threat: The principle of open justice trumps the right to individual religious expression

http://www.independent.co.uk/voices/editorials/a-veiled-threat-the-principle-of-open-justice-trumps-the-right-to-individual-religious-expression-8822526.html?origin=internalSearch

This ban does not bode well for Britain's multicultural future

http://www.independent.co.uk/voices/comment/this-ban-does-not-bode-well-for-britains-multicultural-future-8827081.html?origin=internalSearch

Equality News (continued)

Banning the veil from British town halls would divide councils and community http://www.theguardian.com/local-government-network/2013/sep/20/veil-councils-david-cameron

Full-face veils aren't barbaric - but our response can be

http://www.theguardian.com/commentisfree/2013/sep/17/full-face-veil-not-barbaric-debate-muslim-women

The niqab debate: 'Is the veil the biggest issue we face in the UK?'

http://www.theguardian.com/world/2013/sep/16/veil-biggest-issue-uk-nigab-debate

Niqabs - in the public eye

http://www.scotsman.com/news/uk/dani-garavelli-nigabs-in-the-public-eye-1-3105790

Don't follow France's burqa ban. It has curbed liberty and justice

http://www.theguardian.com/commentisfree/2013/sep/21/dont-ban-veil-in-uk

Let's face it - the niqab is ridiculous, and the ideology behind it weird

http://www.independent.co.uk/voices/comment/lets-face-it--the-niqab-is-ridiculous-and-the-ideology-behind-it-weird-8831691.html

Teaching union furious as Islamic free school staff are told they must wear hijab even if they are not Muslim

http://www.independent.co.uk/news/uk/home-news/teaching-union-furious-as-islamic-free-school-staff-are-told-they-must-wear-hijab-even-if-they-are-not-muslim-8830209.html

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Racism and Religious Hatred

News

Wayne Stilwell jailed for mosque bacon attack

http://www.bbc.co.uk/news/uk-scotland-edinburgh-east-fife-24130079

Mosque offence man sent to prison

http://www.heraldscotland.com/news/crime-courts/mosque-offence-man-sent-to-prison.22179918

Tottenham fans should not be prosecuted for controversial 'Yid' chants, says David Cameron

http://www.independent.co.uk/sport/football/news-and-comment/tottenham-fans-should-not-be-prosecuted-for-controversial-yid-chants-says-david-cameron-8822312.html?origin=internalSearch

Cameron: Let Tottenham Hotsput fans say 'Yid'

http://www.scotsman.com/news/uk/cameron-let-tottenham-hotsput-fans-say-yid-1-3097543

Racism and Religious Hatred

News (continued)

Cameron backs soccer fans over 'hate' chants: Spurs supporters are just having a joke at their own expense, says PM

http://www.dailymail.co.uk/news/article-2423753/David-Cameron-Tottenham-fans-charged-using-Y-word-unless-hatred.html

Prime Minister believes Spurs fans should not be charged for using Y-word... unless chants are motivated by hatred

http://www.dailymail.co.uk/sport/football/article-2423348/David-Cameron-believes-Tottenham-fans-charged-using-Y-word-unless-hatred.html

Spurs fans should not be punished for chanting 'Yid', says David Cameron http://www.theguardian.com/politics/2013/sep/17/david-cameron-yids-chants-spurs

Yes, David Cameron, 'Yid' really is a race-hate word. Here's why http://www.theguardian.com/commentisfree/2013/sep/17/david-cameron-yid-really-is-race-hate-word

Spurs' Yid Army is not motivated by hate, says Cameron http://www.thetimes.co.uk/tto/news/uk/article3871529.ece

Writer Baddiel hits out at PM over Jewish 'race-hate word'

http://www.heraldscotland.com/news/home-news/writer-baddiel-hits-out-at-pm-over-jewish-race-hate-word.22190357

Andre Villas-Boas backs David Cameron's view on chanting of 'Yid' by Tottenham supporters

http://www.independent.co.uk/sport/football/premier-league/andre-villasboas-backs-david-camerons-view-on-chanting-of-yid-by-tottenham-supporters-8824922.html?origin=internalSearch

Tottenham fans: Why get rid of Yid?

http://www.independent.co.uk/voices/comment/tottenham-fans-why-get-rid-of-yid-8820085.html?origin=internalSearch

Tottenham will consult fans with questionnaire about 'Yid army' chants http://www.theguardian.com/football/2013/sep/15/tottenham-yid-army-chants

What price a golliwog in Shetland?

http://www.theguardian.com/commentisfree/2013/sep/20/golliwog-shetland

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Other Holyrood

Parliamentary Questions

Female Genital Mutilation

Jenny Marra: To ask the Scottish Government how many reports of female genital mutilation have been made to the police by national health service staff since 2005. (S4O-02389)

Reply from the Minister for Public Health (Michael Matheson): Three reports

Other Holyrood Parliamentary Questions (continued)

of female genital mutilation have been made to the police by NHS staff since 2005.

Jenny Marra: Three reports does not seem very many, as 3,000 women in Scotland are at risk of having their clitoris cut out. The minister will know that girls who are born to mothers whose genitals have been tortured are at very high risk of genital mutilation. Pregnancy screening is a key point for medical staff to identify that risk. What is NHS Scotland doing during pregnancy screening to reduce the risk for baby girls?

Reply from Michael Matheson: We are aware that there is a risk of female genital mutilation to approximately 3,000 women in Scotland, and some of the work that we are taking forward includes the new strategy on violence against women, which will be published later this year. That strategy will have a strand on developing this area of work further—in particular to raise awareness and understanding among a range of staff on how we can reduce the risk and identify areas of risk more effectively. Alongside that, the strategy will help to ensure that those members of staff, in particular the staff within our maternity units, are better informed and are in a position where they can make referrals on as and when appropriate.

As I am sure the member will also recognise, it is important that, where a case is identified, the individual is provided with the best possible healthcare. NHS Scotland will ensure that that happens.

Jenny Marra: The experts tell me that asking questions during pregnancy screening is particularly important for identifying the risk. Can the minister assure me that those questions are being asked during the screening?

Reply from Michael Matheson: Female genital mutilation will be an important strand of the work that we will take forward through the new strategy on violence against women. Part of that will be to make sure that we have healthcare staff who are properly informed and understand what actions they should take when a case is presented and who, in doing so, also make sure that the woman receives the appropriate healthcare at that point, should there be any requirement for a follow-up.

http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=8506&mode=html#iob_77068

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Other Westminster

Press Release

The Queen's Award for Voluntary Service – nominations due by 30 September 2013 https://www.gov.uk/queens-award-for-voluntary-service/how-to-make-a-nomination

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New Publications

Office of the Scottish Charity Regulator Annual Report and Accounts 2012-13 http://www.oscr.org.uk/media/446466/2013-09-17_oscr_annual_report_and_accounts_2013.pdf

New Publications (continued)

Who are the people powering Britain's charities?

https://www.cafonline.org/PDF/CAF Britains Civic Core Sept13.pdf

Wales and the Scottish Independence Referendum

http://www.assemblywales.org/bus-home/research/bus-assembly-researchpublications/research-constitution/13-

064.pdf?langoption=3&ttl=Wales%20and%20the%20Scottish%20Independence%20Ref erendum%20-%20Research%20Paper

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Other News

Move over organic – the new big business in food is halal

http://www.independent.co.uk/life-style/food-and-drink/news/move-over-organic--the-newbig-business-in-food-is-halal-8831791.html?origin=internalSearch

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Bills in Progress ** new or updated this week

Holyrood

** Children and Young People Bill

http://www.scottish.parliament.uk/parliamentarvbusiness/Bills/62233.aspx

Education Committee: Stage 1 evidence

http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=8507&mode=pdf

Finance Committee: Financial Memorandum: evidence

http://www.scottish.parliament.uk/parliamentarybusiness/28862.aspx?r=8505&mode=pdf

Criminal Justice Bill

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/65155.aspx

Marriage and Civil Partnership Bill

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/64983.aspx

Scottish Independence Referendum Bill

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/61076.aspx

Victims and Witnesses Bill

http://www.scottish.parliament.uk/parliamentarybusiness/Bills/59133.aspx

Westminster

Asylum Seekers (Return to Nearest Safe Country) Bill

http://services.parliament.uk/bills/2013-14/asylumseekersreturntonearestsafecountry.html

Charitable Status for Religious Institutions Bill

http://services.parliament.uk/bills/2013-14/charitablestatusforreligiousinstitutions.html

Bills in Progress Westminster (continued)

Collection of Nationality Data Bill

http://services.parliament.uk/bills/2013-14/collectionofnationalitydata.html

Face Coverings (Prohibition) Bill

http://services.parliament.uk/bills/2013-14/facecoveringsprohibition.html

Illegal Immigrants (Criminal Sanctions) Bill

http://services.parliament.uk/bills/2013-14/illegalimmigrantscriminalsanctions.html

Immigration Act 1971 (Amendment) Bill

http://services.parliament.uk/bills/2013-14/immigrationact1971amendment.html

Lobbyists (Registration of Code of Conduct) Bill

http://services.parliament.uk/bills/2013-14/lobbyistsregistrationofcodeofconduct.html

Romanian and Bulgarian Accession (Labour Restriction) Bill

http://services.parliament.uk/bills/2013-

14/romanianandbulgarianaccessionlabourrestriction.html

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Consultations

** new or updated this week

Counter-terrorism (closing date 30 September 2013)

http://www.parliament.uk/business/committees/committees-a-z/commons-select/home-affairs-committee/news/130723-counter-terrorism-new-inquiry/

Inquiry on Race and Higher Education (closing date 31 October 2013)

http://www.runnymedetrust.org/news/492/272/APPG-Inquiry-on-Race-and-Higher-Education.html

Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) (closing date 4 November 2013)

Draft SORP

http://www.charitysorp.org/media/513587/charity-sorp-exposure-draft.pdf

Consultation document

http://www.charitysorp.org/media/513666/charity-sorp-invitation-to-comment.pdf

Language Controls for Doctors - Proposed Changes to the Medical Act 1983 (closing date 2 December 2013)

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/237302/language_controls_doctors_consultation.pdf

Proposed Human Trafficking Bill (closing date 6 December 2013)

http://www.scottish.parliament.uk/S4 MembersBills/20130909 Human Trafficking Consultation final version.pdf

** Review of migrant employment in low-skilled work (closing date 13 December 2013) http://www.ukba.homeoffice.gov.uk/sitecontent/documents/aboutus/workingwithus/mac/call-evidence.pdf

Consultations (continued)

Tried and Trusted? The Role of NGOs in Asylum Seeker and Irregular Migrant Voluntary Return (no closing date given)

https://www.isurvey.soton.ac.uk/7654

Scottish Football Association Equality Survey (no closing date given)

https://www.surveymonkey.com/s/VKJQQ95

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Job Opportunities

Click here to find out about job opportunities

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Events/Conferences/Training

** new or updated this week

"Domestic Abuse and Minority Ethnic Women, Children & Young People"

26 (9.30-4.30pm) & 27 (9.30-12.30pm) September 2013 in Edinburgh

17 (9.30-4.30pm) & 18 (9.30-12.30pm) October 2013 in Edinburgh

28 (9.30-4.30pm) & 29 (9.30-12.30pm) November 2013 in Edinburgh

Shakti training to raise awareness and understanding of issues facing Minority Ethnic women, children & young people affected by domestic abuse. For information see http://tinyurl.com/owhjag2 or contact Ola, Mridu, or Lisa 0131 475 2399 / info@shaktiedinburgh.co.uk

Black History Month

1 to 31 October

Full programme available at http://www.crer.org.uk/BlackHistory/2013Brochure.pdf

An introduction to working with asylum seekers and refugees

3 October 2013 in Glasgow (9.15 – 4.30)

8 November 2013 in Glasgow (9.15 – 4.30)

Scottish Refugee Council training to identify fundamental issues facing asylum seekers and refugees today, and highlighting current legislation and entitlements. Reduced fees available for small voluntary organisations. For information see http://tinyurl.com/burro73 or contact 0141 248 9799 / train@scottishrefugeecouncil.org.uk

Working with interpreters

22 October 2013 in Glasgow (9.15 – 1.00)

Scottish Refugee Council course for those who work with non-English speaking service users, including asylum seekers and refugees, who need a comprehensive understanding of how to work with interpreters. Reduced fees available for small voluntary organisations. For information see http://tinyurl.com/9fs8ae5 or contact 0141 248 9799 / train@scottishrefugeecouncil.org.uk.

Mental Health and Ethnicity

30 October 2013 in Glasgow (9.30 – 4.00)

West of Scotland Health and Ethnicity Conference to present an evidence based approach to influence the development of a healthier minority ethnic community in Scotland. Deadline for submissions: 31 July 2013. For information contact Sidra Shirjeel sidra.shirjeel@cc3.org.uk or see http://tinyurl.com/bmvj354

^{**} this week!

Events/Conferences/Training (continued)

Discrimination Law in 2013 - Trick or Treat?

31 October 2013 in Edinburgh

Scottish Discrimination Law Association conference in partnership with the Equality and Human Rights Commission, covering the year's key developments in discrimination law. Reduced rates may be available for voluntary organisations. For information contact Angela Barclay angela.barclay@equalityhumanrights.com / 0141 228 5951.

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Useful Links

Scottish Parliament http://www.scottish.parliament.uk/home.htm

Scottish Government http://www.scotland.gov.uk/Home

Westminster Parliament http://www.parliament.uk/

Directgov (links to UK Government Departments)

http://www.direct.gov.uk/DI1/Directories/AToZOfCentralGovernment/fs/en?CONTENT_ID =10013528&chk=8b2gQw

European Parliament http://www.europarl.europa.eu/news/en/headlines/

One Scotland Many Cultures http://www.scotlandagainstracism.com/

Scottish Refugee Council www.scottishrefugeecouncil.org.uk

Scottish Inter Faith Council http://www.scottishinterfaithcouncil.org/

Equality and Human Rights Commission http://www.equalityhumanrights.com/

Equality Advisory Support Service http://www.equalityadvisoryservice.com

Scottish Human Rights Commission http://scottishhumanrights.com/

ACAS www.acas.org.uk

SCVO http://www.scvo.org.uk/scvo/Home/Home.aspx

Volunteer Development Scotland www.vds.org.uk

Office of the Scottish Charity Regulator (OSCR) http://www.oscr.org.uk/

Central Registered Body for Scotland (CRBS) http://www.crbs.org.uk/

Disclosure Scotland http://www.disclosurescotland.co.uk/

BBC News24 http://news.bbc.co.uk/1/hi/default.stm

BBC Parliament online

http://news.bbc.co.uk/1/hi/programmes/bbc_parliament/default.stm

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The **Scottish Council of Jewish Communities (SCoJeC)** is the representative body of all the Jewish communities in Scotland. It advances public understanding about the Jewish religion, culture and community, and also works in partnership with other organisations to promote good relations and understanding among community groups and to promote equality. (Scottish Charitable Incorporated Organisation SC029438) http://www.scojec.org/



BEMIS is the Scottish national Ethnic Minorities led umbrella body, supporting, empowering, and building the capacity of minority third sector community organisations. As a strategic partner with Government, it is proactive in influencing the development of race equality policy in Scotland, and helps develop and progress multicultural Scotland, active citizenship, democracy, and Human Rights Education at the Scottish, UK, and European levels. http://www.bemis.org.uk/index.html



The **Scottish Government** is committed to promoting equality of opportunity and social justice for all those who live in Scotland. **One Scotland** is the Scottish Government campaign designed to tackle racism. It aims to raise awareness of racist attitudes, highlight its negative impact and recognise the valuable contributions that other cultures have made to our society – and make Scotland no place for racism. http://www.scotlandagainstracism.com/

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